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Dear Dr. Li-Min Chuang/ Dr. Chun-Chu Liu/ Hsiao-Kuang Kao:

Congratulations! The Journal of Human Resources and Adult Learning (HRAL) is
pleased to inform you that your submission, “The Impact of Firm’s Market
Orientation on the Attitude of Internship Participator”, has been processed utilizing a
two person referee blind process and upon their recommendation your paper has been
accepted for publication. Your paper will be published in The Journal of Human
Resources and Adult Learning, Vol. 12, Num. 1, June, 2016 issue.

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Thank you for making The Journal of Human Resources and Adult Learning a
vehicle for your research interests.

Sincerely,

Dr. Pete Simmons

Editor, the Journal of Human Resources and Adult Learning